**CT 2 Question Bank (Unit 2&Unit 3)**

Sub. Code: 18PDH102T

Sub. Title:MANAGEMENT PRINCIPLES FOR ENGINEERS

***Part – A***

1.The information which is disseminated to the external environment is called as \_\_\_\_\_\_\_\_\_

a) Intelligence information b) Public information

c) information literacy d) Computer literacy

2. The first step-in decision-making process is \_\_\_

a) Evaluating possible solutions b) Generate possible solutions

c) To focus on the symptom instead of causes d) Identify and define the problem

3. Costs, Benefits analysis are being done during \_\_\_\_

a) Identifying and defining the problem b) Choosing a solution

c) Prioritizing the problem d) Generating and evaluating possible solution

4. \_\_\_ Establish the long-term objective

a) Policy b) Procedure

C) Rules d) Strategy

5.The planning process involves to \_\_\_\_\_

a) Identify the problem b) define the problem

c) develop perspectives regarding future conditions d) implement the solution

6. Planning is \_\_\_\_\_

a) end activity b) backward way of locking

c) continuous process d) none of a (or) b (or) c

7. Activity undertaken by the management to ensure immediate follow up steps in an emergency \_\_\_\_\_

a) Scenario planning b) planning

c) Tools in the planning process d) contingency planning

8. Long term version of contingency planning is called as \_\_\_\_

a) Strategic planning b) policy

c) Scenario planning d) planning for objectives

9. \_\_\_\_\_ is a technique that makes use of external comparisons to better evaluate an organisations current performance

a) Competitive edge b) competition strategy

c) Bench marking d) Management By Objectives(MBO)

10. \_\_\_\_\_ helps integrate planning and controlling in a structured process of communication

a) Team leader b) Team member

c) Management by objectives (MBO) d) Information Technology

11.Starting the budgets from the base is called as \_\_\_\_

a) Variable budgets b) Zero based budgets c) Time budgets d) space budgets

12. The ability to generate cash to pay bills is \_\_\_\_\_\_

a) Leverage b) Profitability c) Liquidity d) Asset management

13. \_\_\_\_ is the last structure in any business

a) Planning b) Organizing c) Leading d) Controlling

14. The Existence Relatedness Growth (ERG) theory was proposed by

a) Abraham Maslow b) Alderfer c) Herzberg d) McClelland

15. Satisfaction and dissatisfaction theory was proposed by

a) Mintzberg b) Herzberg c) Alderfer d) McClelland

16. Need for affiliation power and achievement theory was proposed by

a) Herzberg b) Alderfer c) Maslow d) McClelland

17. \_\_\_\_ types of Organizations provide employees frequent opportunities for promotion

a) Theory X b) Theory Y c) Corporates d) Administrative\

18. The ability to influence through punishment is \_\_\_\_\_

a) Reward power b) Personal power c) Legitimate power d) coercive power

19. One of the critical components of emotional intelligence, an ability to understand our own moods and emotions and understand their impact on our work and an other is \_\_\_\_

a) Social skill b) Empathy c) Self-awareness d) Motivation

20. Task assignments consistent with expertise and training is

a) Planning process b) Controlling process

c) one of the major advantages of functional structures in the organization structure

d) Leading process

***Part – B* (4 Marks)**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1) What is scenario planning? Explain the benefits of scenario planning.

2)Define bench marking and benefits of bench marking.

3)Write about the External and internal information needs of organizations with representation of diagram.

4)Define the roles and responsibilities of staff planners.

5)What is contingency planning and benefits of contingency planning

6) Explain The SMART model of establishing effective organizational objectives.

7) Explain in detail about the Features of Planning?

8) Explain in detail about the importance of Planning.

9)Explain Forecasting and types of Forecasting in the Planning process.

10.Write a note on Approaching Decisions by managers.

11.Mention the differences between Planning and Controlling

12.Write about the characteristics of Controlling.

13.Why Controlling is important in the primary function of management?

14. compare Maslow's, Aldofer's Herzberg's and McClelland's Motivation theories.

15What are the Leadership traits and behaviours identified by Shelly Kirkpatrick and Edwin Locke?

16. What are the critical components of emotional intelligence?

17.Write a note on the importance of Organizing.

18.What are the Principles of Organizing?

19. What are the major advantages of functional structures?

20.What are the potential advantages of mantrix structures in the organizational performance?

***Part – C* (12 marks)**

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1.What are the types of planning and planning process?

2. Explain in detail the steps in decision making and problem-solving process.

3.Explain in detail about the steps in management control.

4.Explain in detail about the types of Control and the organizational Control systems.

5.Explain McGregor's Theory of X and Theory Y

and compare Theory X with Theory Y.

6. Write a note on the Sources of position power and personal power used by managers.